

## Specialized and Adaptive Recreation Services for Individuals with Disabilities

Looking for a summer Job?

# Therapeutic Recreation Services is looking for energetic, enthusiastic individuals who love working with children and adults with disabilities!

Call (509) 625-6245 or e-mail abusch@spokanecity.org for more information

Dates:

Training: June  $13^{th} - 16^{th}$ , 2017

Camp: June 19<sup>th</sup> to August 4<sup>th</sup>, 2017 (with July 3<sup>rd</sup>-7<sup>th</sup> OFF) Monday- Friday hours are variable according to position<sup>1</sup>

Interviews take place in April and May, so please get your application in by April 15th.

Job Availability:

**Earnings:** 

1- Director

\$13.50 per hour

1- Assistant Director

\$11.75 per hour

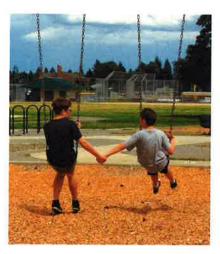
5- Activity Leader

\$11.50 per hour

#### **Applicant Requirements:**

- 1. Submit completed application, resume, and at least one current letter of recommendation from present or recent employers.
- 2. Optional materials may include copies of transcripts or certificates or any other information you feel is pertinent to the position.
- 3. Once your file is complete, it will be retained for one year.
- 4. Keep a copy of your completed application and attachments as they will not be returned.
- 5. If you have other questions, please call Alice Busch, C.T.R.S. Spokane Parks and Recreation, at (509) 625-6245.







NOTE: IT IS YOUR RESPONSIBILITY TO ENSURE ITEMS ONE AND TWO ABOVE ARE COMPLETE. INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED.



<sup>&</sup>lt;sup>1</sup> Please see job description for hours



## DAY CAMP DIRECTOR

#### **SUMMARY OF ASSIGNMENT:**

Be responsible in preparation and operation of Funshine Day Camp in providing supervision of staff performing recreational activities for children/adults with developmental and/or physical disabilities at Shadle Park and during various field trips.

#### TERMS OF EMPLOYMENT:

Before camp starts: 3 weeks of prep time, lead 16 hours of staff training During camp: 6 week, approx. 6.5-8 hours per day to be worked at Shadle Park. Days and hours are subject to change depending on program needs.

**HOURLY WAGE: \$13.50** 

**IMMEDIATE SUPERVISOR:** Therapeutic Recreation Supervisor

#### **QUALIFICATIONS:**

- 1. A minimum of two years of experience providing recreation opportunities to people with disabilities. Preference in experience with children in a camp setting.
- 2. Training in child development or related field. Experience with children/adults with disabilities desirable.
- 3. Knowledge of behavior management strategies.
- 4. At least one year of experience supervising peers in a recreational setting or similar position where supervision, hiring, evaluating was required.
- 5. High school diploma or equivalent. College/University experience preferred.
- 6. CPR/First Aid/Food Handlers permit required upon hiring.
- 7. Valid driver's license, comfortable with driving wheelchair accessible 15 passenger van, knowledge of tie downs and ability to train others
- 8. Knowledge or willingness to learn about lifting/transferring techniques
- 9. Basic knowledge of wheelchairs, walkers, etc..
- 10.Knowledge of crafts, sports, music or other skill sets that will add to the camp experience
- 11.Demonstrated interpersonal skills.
- 12.Demonstrated proficiency in basic communication skills
- 13. Proficient in basic computer skills as needed to perform required job tasks such as outlook, word, excel, internet, printing/copying, etc.
- 14. Physically capable of lifting, feeding, and assisting campers with personal care needs.



### PERFORMANCE RESPONSIBILITIES:

- 1. Preparing/update the Staff Manual
- 2. Procuring/checking inventory of all camp supplies required for the season
- 3. Solicit donations from the community for supplies & scholarships
- 4. Reviewing, with the Supervisor, applications of Assistant Director and Activity Leaders and participate with TRS Supervisor in the interview/hiring process.
- 5. Planning and organization of entire summer program, with help from/delegation to other staff.
- 6. Planning and organization of staff orientation training.
- 7. Generate increased registrations through media, presentations, job fairs, etc..
- 8. Planning and organization of weekly staff meetings.
- 9. Keep attendance of campers and volunteers.
- 10. Developing and sending out correspondence to campers/parents.
- 11. Responsible for reminders of campers medications, meeting needs of special diets, etc
- 12. Complete and report verbally and written incidents, physical injuries, etc.. of campers and staff.
- 13. Communication with home sites, parents, transportation, etc..
- 14. Overall supervision of staff/volunteers and campers.
- 15. Responsible for setting up field trips for each week of camp.
- 16. Responsible for securing rainy day site, signing rules and implementing rainy day site plans as weather dictates.
- 17. Inventory of supplies at end of season and recommendations for following year purchasing.
- 18. Complete end of year financial report
- 19. Other duties as required



## ASSISTANT DIRECTOR

#### SUMMARY OF ASSIGNMENT:

Assist in preparation and operation of Funshine Day Camp in providing supervision of recreational activities for children/adults with developmental and/or physical disabilities at Shadle Park and various field trip locations. The Assistant Director also supports the director with administrative meetings, written reports, and guidance for Funshine Staff.

#### **TERMS OF EMPLOYMENT:**

Before Camp: 1 week of training – 16 hours of training plus additional task assigned by Director

During Camp: 6 weeks, approximately 6 hours per day to be worked primarily at Shadle Park. Days and hours are subject to change depending on program needs.

\*(Additional hours may be available for leading other TRS programs and events)

**HOURLY WAGE: \$11.75** 

**IMMEDIATE SUPERVISOR:** Day Camp Director

#### **QUALIFICATIONS:**

- 1. At least one year of experience leading a group of children with disabilities at Funshine or equivalent place of business
- 2. High school diploma or equivalent. College/University experience preferred.
- 3. CPR/First Aid/Food Handlers permit required upon hiring.
- 4. Knowledge of or willing to learn behavior management strategies
- 5. Demonstrated interpersonal skills.
- 6. Demonstrated proficiency in basic communication skills
- 7. Leadership experience amongst peers preferred.
- 8. Physically capable of lifting, feeding, and assisting campers with personal care needs.
- 9. Knowledge or willingness to learn about lifting/transferring techniques
- 10. Basic knowledge of wheelchairs, walkers, etc..
- 11. Knowledge of crafts, sports, music or other skill sets that will add to the camp experience

#### **PERFORMANCE RESPONSIBILITIES:**

- 1. Assist in Funshine training
- 2. Assist in interview and selection process
- 3. Acts as Director when Director is absent
- 4. Coordinate & Provide leadership opportunities.
- 5. Provide supervision for the health and safety of campers and staff.
- 6. Know where the campers are at all times, especially when away from shelter.
- 7. Assist with daily activity planning, implementation, special events, and opening & closing of each day.
- 8. Provide ongoing communication with Camp Director, bus drivers and guardians/parents in a timely and professional manner.
- 9. Assist with campers personal needs as required toileting, transfers, dressing, etc.
- 10. Assist with lunch hour feeding, serving, and prepping.

- 11. Assist with set-up & cleanup each day of camp to keep shack in orderly fashion.
- 12. Implement and maintain a consistent behavior management strategies
- 13. Provide input/feedback at weekly staff meeting
- 14. Record any unusual incidents, seizures, illnesses, abrasions, behaviors to director and aid in filing out incident report.
- 15. Remain in the park with camper group at all times (except 1/2 hour lunch) unless given permission by Director.
- 16. Responsible for camper involvement encourage camper participation. Be a role model to fellow employees
- 17. Assume any other duties as delegated by Director



## **ACTIVITY LEADER**

#### **SUMMARY OF ASSIGNMENT:**

Assist in preparation and operation of Funshine Day Camp in providing supervision of recreational activities for children/adults with developmental and/or physical disabilities at Shadle Park and various field trip locations.

#### **TERMS OF EMPLOYMENT:**

Before camp starts: 1 week of training – 16 hours of training TBD by Director

During Camp: 6 weeks, approximately 6 hours per day to be worked primarily at Shadle Park. Days and hours are subject to change depending on program needs

\*(Additional hours may be available for leading other TRS programs and events)

**HOURLY WAGE: \$11.50** 

IMMEDIATE SUPERVISOR: Day Camp Director

#### **QUALIFICATIONS:**

- 1. Demonstrated experience and ability in working with children in a youth program preferably children/adults with disabilities
- 2. High school diploma or equivalent. College/University experience preferred.
- 3. CPR/First Aid/Food Handlers permit required upon hiring.
- 4. Knowledge of crafts, sports, music or other skill sets that will add to the camp experience
- 5. Demonstrated interpersonal skills.
- 6. Demonstrated proficiency in basic communication skills
- 7. Leadership experience amongst peers preferred.
- 8. Physically capable of lifting, feeding, and assisting campers with personal care needs

#### PERFORMANCE RESPONSIBILITIES:

- 1. Provide supervision for the health and safety of campers.
- 2. Know where the campers are at all times, especially when away from shelter.
- 3. Assist with daily activity planning, implementation, special events, and opening & closing of each day.
- 4. Provide ongoing communication with camp Director, bus drivers and guardians/parents in a timely and professional manner.
- 5. Assist with campers' personal needs as required: toileting, transfers, dressing, etc.
- 6. Assist with lunch hour feeding, serving, & prep.
- 7. Assist with set-up & clean-up each day of camp to keep storage room in orderly fashion

- 8. Implement and maintain consistent behavior management strategies as established by director and assistant director.
- 9. Provide input/feedback at weekly staff meeting.
- 10. Record any unusual incidents, seizures, illnesses, abrasions, behaviors following established protocol.
- 11. Remain in the park with camper group at all times (except 1/2 hour lunch) unless given permission by Director.
- 12. Responsible for camper involvement encourage camper participation and be a role model to fellow employees
- 13. Plan and facilitate craft/game/ activities as assigned by camp Director
- 14. Flexibility to adapt games and activities for all participants.
- 15. Assume any other duties as delegated by Director