

Department of State Hospitals - Patton
3102 East Highland Ave
Patton, CA 92369



Please find enclosed information regarding vacant positions in the Department of Rehabilitation Services at Patton State Hospital.

We are currently recruiting: **Recreational Therapists**

Our department consists of approximately 70 therapists that are diverse, energetic, and holistic in providing treatment. However, our service is continuing to expand and we have additional positions to fill in order to serve over 1500 patients residing in our hospital. We operate under the Recovery Philosophy which emphasizes evidence based practices as well as providing a self-empowering environment that instills hope in the patients we serve.

PSH is located in Southern California in the foothills of the San Bernardino Mountains. We are about a 60 minute drive to Los Angeles, Palm Springs, Big Bear, the beaches and ski resorts. San Diego is about a one and one-half hour drive.

Below are helpful links to assist you in gaining employment with the State of California, in order to apply you must complete both the **State Application (STD 678)** and **Training & Experience (T&E) Process:**

❖ **Application:**

<https://jobs.ca.gov/Profile/StateApplication>

❖ **Training & Experience Process:**

http://www.dsh.ca.gov/Jobs/docs/Classifications/Rehabilitation_Therapist_State_Facilities_Recreation_Safety_T_and_E.pdf

❖ **Job Specification:**

<http://www.calhr.ca.gov/state-hr-professionals/pages/8414.aspx>

- ❖ Fact sheet which includes the different disciplines and their salary ranges (see below)
- ❖ Information regarding our facility including the different legal commitments served, the hospitals mission statement and its core values (see link below).
- ❖ In addition to meeting the above recruitment criteria, Rehabilitation Therapy (Recreation) applicants must also possess and provide proof of: current certification or eligibility for certification as a recreation therapist issued by the California Board of Recreation and Park Certification (CBRPC) or the National Council for Therapeutic Recreation Certification, Inc. (NCTRC). Applicants must attach proof of certification or eligibility for certification to the employment application in order to be considered for a hiring interview.

We offer a lucrative salary and excellent benefits package. Salary range starts at **\$5571.00-\$6560.00** per month (See Fact Sheet Below).

If you have any further questions after reading this information, I would be happy to discuss it with you further. My contact information is below, or visit our website at:

<http://www.dsh.ca.gov/Patton/default.asp>

If you could please distribute this information to your colleagues, students, or alumni who are or may be looking for positions I would appreciate it.

Regards,

Greg Siples, Chief of Rehabilitation Therapy Services

Desk: (909) 425-7882

Email: greg.siples@dsh.ca.gov

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FACT SHEET

(Effective 1/1/16)

REHABILITATION THERAPIST (SAFETY) SERIES

The following information is excerpted from the State of California bargaining agreement for full time employees. Hiring rate for new employees is underlined.

REHABILITATION THERAPIST (S) - Art, Dance, Music, Occupational and Recreation

Range U:	<u>\$5,571</u>	\$5,850	\$6,143	\$6,450	\$6,560
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CONSOLIDATED BENEFITS (CoBen):

(Effective 1/1/16)

CoBen allowance for represented employees to pay for Health, Dental and Vision plans selected.

\$608	per month for employee
\$1,202	per month for employee with one dependent
\$1,572	per month for employee with two or more dependents

New employees who have never had State health coverage are subject to dependent health vesting. Employees are provided with 75% of the employer dependent contribution for the first 12 months, and full employer dependent contribution after 12 months.

<u>75% CoBen Allowance</u>	
Party Code 1	\$608
Party Code 2	\$1,060
Party Code 3+	\$1,345

HOLIDAYS:

Eleven paid holidays plus one personal holiday each year.

UPON INITIAL APPOINTMENT, OPTION OF:

VACATION/SICK LEAVE PROGRAM *

VACATION

Full-time employees earn vacation credit each month in accordance with the following schedule:

7 months – 3 years	7 hours per month
37 months – 10 years	10 hours per month
121 months – 15 years	12 hours per month
181 months – 20 years	13 hours per month
241 months and over	14 hours per month

SICK LEAVE

Full-time employees earn 8 hours per month. There is **NO** limitation on the number of hours you can accumulate.

OR

ANNUAL LEAVE PROGRAM *

Full-time employees earn annual leave each month in accordance with the following schedule:

1 month – 3 years	11 hours per month
37 months – 10 years	14 hours per month
121 months – 15 years	16 hours per month
181 months – 20 years	17 hours per month
241 months and over	18 hours per month

NO CONVERSION BETWEEN PROGRAMS FOR 24 MONTHS.

If work hours are less than full time, leave credits are accrued in accordance with time base.

Vacation/Annual Leave credits may be accrued up to a **maximum of 640 hours.**